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Original Policy in black text
Updates to policy in blue text*

POLICY 3.0 – COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT

ARTICLE I: PURPOSE

Federal Transit Administration (FTA) grantees are required to comply with Title I and Title II of the Americans with Disabilities Act (ADA) of 1990 which states that no entity will discriminate against an individual with a disability in connection with the provision of transportation service. The law sets forth specific requirements for vehicle and facility accessibility and the provision of complementary paratransit service. Grand Valley Transit herein establishes its Policy to comply with the requirements of the ADA and its implementing regulations of Title 49 of the Code of Federal Regulations (49 CFR) Parts 27, 37 and 38.

ARTICLE II: BACKGROUND

The Grand Valley Regional Transportation Committee, henceforth referred to as “Grand Valley Transit” (GVT), must comply with the ADA requirements for non-discrimination in vehicle and facility accessibility, and other service requirements specified in the regulations. GVT will certify compliance in its Federal Transit Administration (FTA) Annual List of Certifications and Assurances.

ARTICLE III: OVERSIGHT OF GVT TO ENSURE ADA COMPLIANCE

Mesa County’s ADA Coordinator will sufficiently monitor GVT’s ADA complementary paratransit service provided by contractors in order to confirm internally, and in some cases to FTA during oversight activity, that the service is being delivered consistent with the ADA requirements. When transit agencies contract with other entities (public or private), these other entities “stand in the shoes” of the agency. Section 37.23 of 49 CFR requires the agency to ensure that the other entity meets the relevant Part 37 requirements. GVT enters into clearly worded and concise contracts with explicit service provision requirements, including minimum performance standards, incentives and penalties, and regular reporting.

Oversight practices to ensure ADA compliance are conducted by the Mesa County ADA Coordinator, as outlined in the table below.

Focus	Monitoring Topics	How Mesa County ADA Coordinator Ensures Compliance
Transportation Facilities	Design review Construction oversight	Meet with Construction Project Manager to ensure ADA specifications are included in architectural designs and in construction. Randomly visit construction site with Mesa County building inspector and Mesa County Facilities Department to ensure ADA specs are built properly.
Vehicle Acquisition and Specifications	In-delivery vehicle inspections	Ensure vehicle order includes ADA specifications. Upon delivery of new vehicle and before acceptance, ADA Coordinator will inspect vehicle to ensure specs are properly included.
Fixed Route Service	Stop announcements Route identification announcements	Mesa County enlists secret riders and the ADA Coordinator to monitor stop and route identification announcements. Monthly reports randomly monitoring announcements are completed by the contractor and reviewed by ADA Coordinator.
Demand Responsive Service	Determining equivalency for each service requirement (see GVRTC Policy 8.0 Title VI Program, ARTICLE VI, Part A)	Random in-person monitoring by ADA Coordinator and secret riders. Monthly reports of service requirements provided by the contractor and reviewed by ADA Coordinator.
Complementary Paratransit Service	On-time pickup performance Denials and missed trips	Random in-person monitoring by ADA Coordinator and secret riders. Monthly reports of service requirements

	<p>Trip lengths</p> <p>Telephone system performance</p>	<p>provided by the contractor and reviewed by ADA Coordinator.</p>
<p>ADA Paratransit Eligibility</p>	<p>Timeliness of ADA paratransit eligibility determinations</p> <p>Accuracy of no-show and missed trip coding</p>	<p>Random monitoring of paratransit scheduling software and records (ADA Coordinator has direct access).</p>
<p>Passenger Vessels</p>	<p>Accommodating passengers who use mobility aids</p> <p>Providing on-board assistance</p> <p>Complaint processing</p>	<p>Random in-person monitoring by ADA Coordinator and secret riders. Monthly reports of service requirements provided by the contractor and reviewed by ADA Coordinator.</p> <p>The ADA Coordinator receives ADA complaints and works with Contractor to investigate complaints.</p>

ARTICLE IV: PARATRANSIT AS A COMPLEMENT TO FIXED-ROUTE SERVICE

Section 1 – Requirement for Comparable Complementary Paratransit Service

GVT shall provide paratransit service to individuals with disabilities that is comparable to the level of service provided to individuals without disabilities who use the fixed-route service.

Section 2 – ADA Paratransit Eligibility Standards

If an individual meets the eligibility criteria of this section with respect to some trips but not others, the individual will be deemed ADA paratransit eligible only for those trips for which he or she meets the criteria. This will be deemed conditional eligibility. Individuals may be ADA paratransit eligible on the basis of a permanent or temporary disability.

The following individuals will be considered ADA paratransit eligible:

- 1) Any person with a disability who is unable to board, ride, or disembark from an accessible vehicle without the assistance of another person (except for the operator of a lift or other boarding device)

- 2) Any person with a disability who could ride an accessible vehicle but the route is not accessible or the lift does not meet ADA standards
- 3) Any person with a disability who has a specific impairment-related condition that prevents the person from traveling to or from a boarding/ disembarking location

Individuals accompanying an ADA paratransit eligible individual will be provided service as follows:

- 1) One other individual accompanying an ADA paratransit eligible individual will be provided service:
 - a) If the ADA paratransit eligible individual is traveling with a personal care attendant, GVT will provide service to one other individual in addition to the attendant who is accompanying the eligible individual;
 - b) A family member or friend is regarded as a person accompanying the eligible individual, and not as a personal care attendant, unless the family member or friend registered is acting in the capacity of a personal care attendant.
- 2) Additional individuals accompanying the ADA paratransit eligible individual will be provided service, provided that space is available for them and that transportation of the additional individuals will not result in a denial of service to other ADA paratransit eligible individuals
- 3) In order to be considered as “accompanying” the eligible individual for purposes of this Policy, the other individuals will have the same origin and destination as the eligible individual.

ARTICLE V: ADA PARATRANSIT ELIGIBILITY PROCESS

Section 1 – Accessible Formats

All information about the eligibility process, materials necessary to apply for eligibility, and notices and determinations concerning eligibility will be made available in accessible formats. If a request for a format not currently offered by GVT is made, GVT staff will work with local accessibility groups to produce the requested media.

Section 2 – Presumptive Eligibility

GVT will provide presumptive eligibility to all paratransit applicants beginning on the date an application is received, allowing an applicant to schedule a ride as soon as the following day. If, following the evaluation of a paratransit application, an applicant is determined to not be eligible for paratransit service, the paratransit service will no longer be available to that person. Five calendar days following the postage date of the

paratransit denial letter sent by GVT, paratransit service will no longer be available to an ineligible applicant.

Section 3 – Determination in Writing

GVT's determination concerning eligibility will be in writing. If the determination is that the individual is ineligible, the determination will state the reason(s) for the finding. Notification of denial will be in writing by the operations contractor General Manager, and will be sent within 30 calendar days of determination by Certified Mail via the U.S. Postal Service.

Section 4 – Documentation of Eligibility

GVT will provide documentation to each eligible individual stating that he or she is "ADA Paratransit Eligible."

Section 5 – Re-certification Process

GVT may require re-certification of the eligibility of ADA paratransit eligible individuals at reasonable intervals, or as needed.

ARTICLE VI: ADMINISTRATIVE APPEAL PROCESS

GVT requires that a written appeal within 60 calendar days of receipt of paratransit eligibility denial or suspension of service (see ARTICLE VII, Section 8) letter.

GVT will provide an opportunity to be heard and to present information and arguments to an Appeals Committee within 30 calendar days of receipt of the appeal. The individual requesting the appeal may bring other persons to represent him/her including a lawyer, independent living or rehabilitation counselor or other professional to testify on his/her behalf. A sign or language interpreter will be provided if requested.

The Appeals Committee is comprised of:

- 1) An individual appointed from Grand Valley Transit;
- 2) An individual appointed from the Regional Transportation Planning Office; and
- 3) An individual appointed from Center for Independence.

Written notification of the decision and reasons for the decision will be forwarded to the paratransit applicant or rider by the Appeals Committee Chairperson via Certified Mail.

GVT will not provide paratransit service to the individual pending the determination of an appeal. However, if GVT has not made a decision within 30 calendar days of the completion of the appeal process, GVT will provide paratransit service from that time until and unless a decision to deny the appeal is issued.

ARTICLE VII: SUSPENSION OF SERVICE/NO-SHOW AND LATE CANCELLATION

POLICY

GVT understands that because complementary paratransit service requires trips to be scheduled in advance, riders may sometimes miss scheduled rides or forget to cancel rides they no longer need. GVT also understands that riders may sometimes miss scheduled trips or be unable to cancel trips in a timely way for reasons that are beyond their control. However, repeatedly missing scheduled trips, as well as failing to cancel trips in a timely way, can lead to suspension of service. The following information explains GVT's suspension of service policy.

Section 1 - No-Shows

Definitions:

- The **pickup window** is defined as 15 minutes before the scheduled pickup time to 15 minutes after the scheduled pickup time. Riders must be ready to board a vehicle that arrives within the pickup window. The driver will wait for a maximum of 5 minutes within the pickup window for the rider to appear.
- A **no-show** occurs when a rider fails to appear to board the vehicle for a scheduled trip. This presumes the vehicle arrives at the scheduled pickup location within the pickup window and the driver waits at least 5 minutes.
- GVT does not count as no-shows **situations beyond a rider's control** that prevent the rider from notifying us that the trip cannot be taken, such as:
 - Medical emergency
 - Family emergency
 - Sudden illness or change in condition
 - Appointment that runs unexpectedly late without sufficient notice

GVT requires the paratransit passenger or her/his representative to provide a statement of why the no-show was due to circumstances beyond the rider's control; see ARTICLE VII, Section 5 - Policy for Disputing Specific No-Shows or Late Cancellations.

- **Missed trips** are caused by GVT and not by riders and do not count as no-shows. Missed trips result from trips that are requested, confirmed, and scheduled, but do not take place because:
 - The vehicle arrives and leaves before the beginning of the pickup window without picking up the rider and without any indication from the rider that he or she no longer wants to make the trip. Note that a rider is not obligated to board until the beginning of the pickup window or from the start of the pickup window until 5 minutes have elapsed.
 - The vehicle does not wait the required time within the pickup window, there is no contact with the rider, and the vehicle departs without the rider. Note that if during the wait time the rider indicates he or she no

longer wants to take the trip, this is recorded as a “cancel at the door” and will result in a late cancellation.

- The vehicle arrives after the end of the pickup window and departs without picking up the rider (either because the rider is not there or declines to take the trip because it is now late).
- The vehicle does not arrive at the pickup location.
- Trips placed on the schedule in error.
- Pickups scheduled at the wrong pickup location.

Section 2 - Procedures for No Shows

When a no-show occurs, the vehicle operator will notify the GVT dispatcher. Mesa County requires GVT staff to verify that no-shows were recorded correctly. This means the dispatcher is responsible for verifying and document that drivers did not:

- Arrive before the 30-minute window and depart before waiting at least 5 minutes within the 30-minute pickup window without picking up the rider (a missed trip)
- Arrive within the 30-minute window and depart before waiting at least 5 minutes without making contact with the rider (a missed trip)
- Arrive after the 30-minute window without picking up the rider (a missed trip)
- This also means verifying trip addresses to ensure that trip-booking errors did not occur and that vehicles were at the correct location.

If GVT staff verifies that a no-show was not due to GVT error, the dispatcher will attempt to contact the individual by telephone to confirm with the rider the reason for the no-show, and a notation will be made on the individual's database card.

When a rider is a no-show for one trip, all subsequent trips on that day remain on the schedule unless the rider specifically cancels the trips. This will also be communicated to the rider when telephone contact is made. To avoid multiple no-shows on the same day, riders are strongly encouraged to cancel any subsequent trips they no longer need that day.

Section 3 - Late Cancellations

Definition:

- A **late cancellation** is defined as either:
 - a cancellation made less than 2 hours before the scheduled pickup time, or
 - a cancellation made at the door or a refusal to board a vehicle that has arrived within the pickup window.

Section 4 - Procedures for Late Cancellations

When a cancellation is made by a rider or a representative of a rider less than 2 hours before the scheduled pickup time occurs, GVT will attempt to contact the individual by telephone to confirm with the rider the reason for the late cancellation. If the late cancellation was not due to circumstances beyond a rider's control, late cancellation notation will be made on the individual's database file in the paratransit scheduling software. If the late cancellation was due to circumstances beyond a rider's control, notation will not be made on the individual's database file.

When a late cancellation made at the door or refusal to board a vehicle that has arrived within the pickup window occurs, the vehicle operator will notify the GVT dispatcher. Mesa County requires GVT staff to verify that late cancellations were recorded correctly. This means the dispatcher is responsible for verifying that drivers did not:

- Arrive before the 30-minute window and depart before waiting at least 5 minutes within the 30-minute pickup window without picking up the rider (a missed trip).
- Arrive within the 30-minute window and depart before waiting at least 5 minutes without making contact with the rider (a missed trip).
- Arrive after the 30-minute window without picking up the rider (a missed trip).
- This also means verifying trip addresses to ensure that trip-booking errors did not occur and that vehicles were at the correct location.

GVT will combine late cancellations with no-shows and both will contribute to a rider's suspension of paratransit service.

Section 5 - Policy for Disputing Specific No-Shows or Late Cancellations

Riders who experience no-shows due to circumstances beyond their control, or passengers wishing to dispute specific no-shows or late cancellations, must do so within 5 business days of receiving the telephone call from GVT dispatch. Riders should contact the GVT operations center to explain the circumstance and request the removal of the no-show or late cancellation. The GVT paratransit service center is staffed Monday through Saturday from 7:00 a.m. to 6:00 p.m. and can be reached by:

- telephone at 970-256-7433, extension 2
- email to paratransit@mesacounty.us
- typed or hand-written note mailed to GVT, ATTN: Paratransit, 525 S. 6th St., Grand Junction, CO, 81501, or
- typed or hand-written note personally delivered to the Downtown Transfer Facility located at 525 S. 6th Street in Grand Junction or the West Transfer Facility located at 612 24 ½ Road in Grand Junction

Section 6 - Warning

For riders who have accumulated a combination of no-shows and late cancellations equivalent to three trips or 8% of monthly trips (whichever is greater), incurred during a 30-calendar-day period, GVT will send a warning letter within 5 business days. The suspension warning letter will list the no-shows and late cancellations recorded, describe actions that will result in a suspension (see Section 7 - Probation and Section 8 – Suspension of Service), and encourage riders to call if they feel any of the no-shows or late cancellations were recorded in error or were outside the rider's control. Providing this notification makes it easier for riders to recall the actual circumstances surrounding the no-shows and late cancellations and discourages future no-shows and late cancellations by the rider.

Section 7 - Probation

If a passenger misses three more trips or 8% of monthly trips (whichever is greater), incurred during another 30-calendar-day period, GVT will put a passenger on a six-month probation. GVT staff will mail a letter to the individual explaining that the individual's ADA paratransit eligibility has been placed on probation, and will attempt to identify ways to avoid further sanctions.

Section 8 - Suspension of Service

If, during the six-month probation period, the individual misses three more trips or 8% of monthly trips (whichever is greater) in a 30-calendar-day period, the individual will be notified by Registered Mail and telephone that their ADA paratransit eligibility has been suspended. The suspension of service will become effective 7 calendar days from the date the Registered Mail letter and telephone call of notification is sent in order to allow the individual to appeal the suspension. The notification of suspension will include the specific reasons for the suspension. The notification will inform the individual of the right to appeal the suspension, and will explain the appeal process. A copy of the letter and written record of the phone call will be added to the paratransit client file.

Eligibility will be suspended for one week for the first violation and for two weeks for second and subsequent violations.

If more than one year passes and the rider does not miss three more trips or 8% of monthly trips (whichever is greater) in a 30-calendar-day period, the progression towards a rider's suspension of service would start from ARTICLE VII, Section 6 - Warning.

Section 9 – Appeal a Suspension of Service

Riders wishing to appeal suspensions under this policy have the right to file an appeal request, which must be in writing by letter. Riders must submit written appeal requests within 60 business days of receiving suspension letters. Riders who miss the appeal

request deadline will be suspended from GVT on the date listed on the suspension notice.

All suspension appeals follow GVT's Administrative Appeal Process (see ARTICLE VI).

ARTICLE VIII: COMPLEMENTARY PARATRANSIT SERVICE FOR VISITORS

GVT will make its ADA paratransit service available to visitors. A "visitor" is defined as an individual with disabilities who does not reside in the GVT service area and is in the area temporarily. GVT will treat as eligible for its complementary paratransit service all visitors who present documentation that they are ADA paratransit eligible in the jurisdiction in which they reside. Visitors who do not have documentation from another jurisdiction must show proof of residency and disability. GVT will accept a self-certification as proof of disability. GVT will provide ADA paratransit service to a visitor for a period of up to 21 calendar days over a year's period. For service beyond this period, a visitor must apply for eligibility from GVT as defined in ARTICLE IV of this Policy.

ARTICLE IX: TYPE OF ADA PARATRANSIT SERVICE

GVT will provide origin to destination service. No GVT vehicle operator will enter a private residence or a public facility in order to provide this service. GVT vehicle operators will assist ADA paratransit eligible individuals in boarding and disembarking GVT vehicles, and will assist with their cargo (baggage, bags of groceries, etc.) that may be reasonably carried aboard by one person. It is not appropriate for GVT to establish an inflexible policy that refuses to provide service to eligible passengers beyond the curb in all circumstances. On an individual, case by case basis, GVT staff is obligated to provide an enhancement to services when it is needed and appropriate to meet the curb to destination service requirement.

ARTICLE X: SERVICE CRITERIA FOR COMPLEMENTARY PARATRANSIT

Section 1 – Service Area

GVT will provide ADA paratransit service to and from any point within a 3/4 mile boundary from the fixed route system. [If a person is eligible for paratransit service but lives outside of the service area, they have the option to meet GVT within the service area and utilize paratransit service.](#)

Section 2 – Response Time

GVT will schedule and provide paratransit service to any ADA paratransit eligible person at any requested time (while the fixed route system is in service) on a particular day in response to a request for service made the previous service day. Reservations will be taken by reservation agents from [7:00 a.m. to 6:00 p.m. on Monday through Saturday](#), and by mechanical means on Sunday and holidays.

Trip requests made by mechanical means on Sunday for Monday service and

on holidays for next day service will result in a call-back from a reservation agent on Monday morning or the day after the holiday between 7:00am and 9:00am. If the reservation agent is unable to contact the individual(s) on Monday or the day after the holiday between the prescribed hours, no further attempts will be made on Monday or the day after the holiday to schedule the requested trip.

Section 3 – Subscription Service

Subscription service is the provision of repetitive trips over an extended period of time. GVT will allow ADA paratransit customers to schedule rides for up to a 12 month period. 49 CFR Section 37.133(b) allows a transit agency to provide subscription service as any proportion of its total complementary paratransit service as long as it has capacity for demand trips (i.e., non-subscription trips) and no trips are denied.

Section 4 – Fares

The fare for a trip charged to an ADA paratransit eligible user of the complementary paratransit service shall not exceed twice the fare that would be charged to an individual paying full fare (i.e., without regard to discounts) for a trip of similar length, at a similar time of day, on GVT's fixed route system.

- 1) In calculating the full fare that would be paid by an individual using the fixed route system, GVT may include transfer and premium charges applicable to a trip of similar length, at a similar time of day, on the fixed route system.
- 2) The fares for individuals accompanying ADA paratransit eligible individuals, who are provided service under Sec. 37.123 (f) of this part, shall be the same as for the ADA paratransit eligible individuals they are accompanying.
- 3) A personal care attendant shall not be charged for complementary paratransit service.
- 4) GVT may charge a fare higher than otherwise permitted by this paragraph to a social service agency or other organization for agency trips (i.e., trips guaranteed to the organization).

ARTICLE XI: PROVISION OF SERVICE

Section 1 – Maintenance of Facilities

GVT will maintain in operative condition those features of facilities and vehicles that are required to make the vehicles and facilities readily accessible to and usable by individuals with disabilities. These features include, but are not limited to, lifts and other means of access to vehicles, securement devices, elevators, signs and systems to facilitate communications with persons with impaired vision or hearing.

Accessibility features will be repaired promptly if they become damaged or inoperable. When an accessibility feature is out of order, GVT will take reasonable steps to accommodate individuals with disabilities who would otherwise use the feature.

This section does not prohibit isolated or temporary interruptions in service or access

due to maintenance or repairs.

Section 2 – Procedures to Ensure Lift Availability

GVT will ensure, through its adopted vehicle maintenance inspection program, that a system of regular and frequent maintenance checks of lifts be sufficient to determine if they are operable. GVT vehicle operators are required to contact dispatch immediately any failure of a lift to operate in service. Dispatch will then immediately contact the appropriate maintenance personnel.

When a lift is discovered to be inoperative, except as noted below; GVT will take that vehicle out of service immediately, and will replace it with a vehicle that has an operative lift. If no vehicle with an operative lift is available (and removing the vehicle with the inoperative lift would result in a reduction of transportation service), the vehicle with the inoperative lift may remain in service for a period not to exceed three service days.

In any case in which a vehicle is operating on a fixed-route with an inoperative lift, and the headway to the next accessible vehicle on the route exceeds 30 minutes, GVT will provide alternative transportation to individuals with disabilities who are unable to use the vehicle because its lift does not work.

Section 3 – Lift and Securement Use

All wheelchairs and their users will be transported in GVT's vehicles if the lift and vehicle can physically and safely accommodate the wheelchair and occupant. GVT will not permit wheelchairs to be secured in places other than designated securement locations in the vehicle. As defined by the ADA, wheelchair means a mobility aid belonging to any class of three or more-wheeled devices, usable indoors, designed for and used by individuals with mobility impairments, whether operated manually or powered. All GVT vehicles, at a minimum, will be able to accommodate a wheelchair 30 inches in width by 48 inches in length and when occupied 600 pounds in weight.

GVT will require that all wheelchairs be secured in the vehicle by a GVT-provided secured system. If the wheelchair is not able to be secured, GVT will continue to transport the wheelchair and occupant. Lap belts are not required for wheelchair users on fixed-route buses.

Individuals with disabilities who do not use wheelchairs (including standees who use walkers, canes or braces or who otherwise have difficulty using steps) will be permitted to use the vehicle lift. GVT personnel will assist these standees in the safe use of the lift to enter the vehicle. GVT will permit both inboard and outboard facing of wheelchair and mobility aid users; however, GVT prefers that the user board the vehicle facing outward and will advise users of this preference.

Section 4 – Announcements on GVT Fixed-Route Vehicles

On its fixed-route service, GVT vehicle operators will announce on the vehicle's public announcement system the following:

- 1) Transfer points common to two or more buses or other conveyances;
- 2) Major intersections;
- 3) Major destination points; and
- 4) Intervals along a route sufficient to permit individuals with visual impairments or other disabilities to be oriented to their location.
- 5) In addition, vehicle operators will announce specific points upon request.

Section 5 – Fixed-Route Vehicle Identification Mechanisms

GVT will procure or lease fixed-route vehicles that feature destination signs that meet the requirements of the ADA. Despite these signs, persons with visual impairments or other disabilities may have difficulty identifying the proper vehicle to enter. Where vehicles or other conveyances for more than one route serve the same stop, a GVT vehicle operator will attempt to make visual contact with prospective riders to determine if service is desired. If visual contact cannot be made, the vehicle operator will stop the bus and make verbal contact to inform the person(s) of route information (that route's destination, other destinations served by that bus stop, etc.).

Section 6 – Service Animals

GVT will permit service animals to accompany individuals with disabilities in vehicles and facilities. In addition, animals that are being professionally trained as service animals are permitted in GVT vehicles and facilities. As defined by the ADA, service animals means any guide dog, signal dog, or other animal individually trained to work or perform tasks for an individual with a disability, including, but not limited to, guiding individuals with impaired vision, alerting individuals with impaired hearing to intruders or sounds, providing minimal protection or rescue work, pulling a wheelchair, or fetching dropped items.

Section 7 – Use of Accessibility Features

GVT will ensure that vehicle operators and other personnel make use of accessibility-related equipment as required by the ADA. Willful failure to use these features, as needed, will result in disciplinary action up to and including termination.

Section 8 – Public Information/Communications

GVT will make available to individuals with disabilities adequate information concerning its transit services. This obligation includes making adequate communications capacity available, through accessible formats and technology, to enable users to obtain information and schedule service.

Section 9 – Lift Deployment at Any Designated Fixed-Route Bus Stop

GVT will not refuse to permit a passenger who uses a lift to disembark from a vehicle at any designated bus stop, unless:

- 1) The lift cannot be deployed;
- 2) The lift will be damaged if it is deployed; or

- 3) Temporary conditions at the bus stop, not under control of GVT, preclude the safe use of the bus stop by all passengers.

It will be the responsibility of operations personnel to inform GVT staff (dispatchers, supervisory staff and/or maintenance staff) of problems at bus stops so that appropriate remedies may be undertaken.

Section 10 – Service to Persons Using Respirators or Portable Oxygen

GVT will not prohibit an individual with a disability from traveling with a respirator or portable oxygen supply, consistent with applicable Department of Transportation rules on the transportation of hazardous materials (49 CFR subtitle B, chapter 1, subchapter C).

Section 11 – Adequate Scheduled Time for Fixed-Route Vehicle Boarding and Disembarking

GVT will ensure that adequate time is provided in its fixed-route schedule to allow individuals with disabilities to safely complete boarding or disembarking from the vehicle. GVT Service Committee will periodically review on-time performance data and/or passenger complaints to determine if schedule adjustments are warranted.

Section 12 – Training Requirements

GVT will ensure that its personnel are trained to proficiency, as appropriate to their duties, so that they operate vehicles and equipment safely. Personnel will be trained to properly assist and treat passengers with disabilities in a respectful and courteous manner, with appropriate attention to the difference among individuals with disabilities.